

## Position: Campus Kids Director

Reports to: Campus Pastor

Central Coach: Central Kids' Director

Job Location: Campus

Position Type: Full-time, Exempt

Summary of Position: Oversee all campus Kids' ministry programming (Birth-5th) along with partnering with families to be the primary disciple maker of their kids. Faithfully serve as the leader of the Kids ministry by equipping Reach Team volunteers for all gatherings.

### Essential Qualities and Qualifications

- A personal and active relationship with Jesus Christ modeled by a commitment to supporting the vision, leadership and theology of Biltmore Church
- A Christ-like testimony that is displayed inside and outside the workplace
- An expressed passion and calling for serving Jesus in a Kingdom-minded, fast-paced, local church setting
- Prepared to join in membership as an individual/family and make Biltmore Church your home church. Active involvement in a weekly Connect Group with Biltmore Church is encouraged
- Demonstrates initiative with an ability to work effectively apart from close supervision
- Proactive communicator who initiates mission-critical details inside and outside of weekly team meetings
- Minimum of high school diploma or equivalency; college degree and 2 years of relevant experience preferred
- An eye for excellence with a demonstrated ability to improve upon systems and procedures
- Highly organized, team-player, fast learner, committed to excellence

### Essential Responsibilities

- Oversee and provide dynamic leadership to all programming events and activities as listed in the Biltmore Kids EPOD & Ministry Handbooks.
- Recruit, equip, and encourage the campus Kids' ReachTeams.
- Cast vision for growth in campus Kids' ministry, advocate for needed or suggested changes, and implement centrally given strategies.
- Create, evaluate, and implement yearly goals and action plans for campus Kids' ministry.
- Partner & meet with families and volunteers to encourage discipleship and next steps.
- Maintain the kids ministry budget, and delegate accordingly.
- Attend & actively engage in campus team and central kids team meetings.
- Cooperate with the Campus Pastor and Central Kids Director by performing any other duties assigned.